

**AIR GLOBAL PLC**  
**SUSTAINABILITY COMMITTEE CHARTER**

**I. Purpose**

The purpose of the Sustainability Committee (the “*Committee*”) of the Board of Directors (the “*Board*”) of AIR Global PLC (the “*Company*”) is to assist the Board in fulfilling its oversight responsibilities with regard to matters including, but not limited to, sustainability, climate change, human rights, ethical business conduct, and other environmental and social matters, as the Committee deems relevant to the Company (collectively, “*Sustainability Matters*”).

**II. Composition**

The Committee must consist of at least two directors. Committee members must be appointed and may be removed, with or without cause, by the Board. Unless a Chair is designated by the Board, the Committee may designate a Chair by majority vote of the full Committee membership.

**III. Meetings, Procedures and Authority**

The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company’s Amended and Restated Memorandum and Articles of Association (as may be amended and/or restated from time to time, the “*Articles*”) that are applicable to the Committee.

The Committee has the authority to retain or obtain advice from legal counsel or other advisers (independent or otherwise) that the Committee believes to be desirable and appropriate and has the authority to approve related fees and retention terms.

In addition to the duties and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities consistent with this Charter, the purposes of the Committee, the Company’s Articles.

The Committee has the authority to conduct or authorize investigations into any matters within the scope of its responsibilities as it deems appropriate, including the authority to request any officer, employee or adviser of the Company to meet with the Committee or any advisers engaged by the Committee.

**IV. Duties and Responsibilities**

1. *Oversight of Sustainability Matters.*

The Committee will have the following duties and responsibilities:

- Recommend to the Board the Company’s overall general strategy with respect to Sustainability Matters.

- Oversee the Company’s policies, practices and performance with respect to Sustainability Matters.
- Oversee the Company’s approach to reporting, including alignment with relevant regulatory requirements and relevant standards, in relation to Sustainability Matters, including without limitation any sustainability report produced by the Company.
- Review and approve any material public disclosures concerning Sustainability Matters.
- Advise the Board on shareholder proposals and other significant stakeholder concerns relating to Sustainability Matters.

2. *Reports to the Board of Directors.* The Committee must report regularly to the Board regarding the activities of the Committee.

3. *Committee Self-Evaluation.* The Committee must periodically perform an evaluation of the performance of the Committee.

4. *Review of this Charter.* The Committee must periodically review and reassess this Charter and submit any recommended changes to the Board for its consideration.

**V. Delegation of Duties**

In fulfilling its responsibilities, the Committee has the authority to delegate any or all of its responsibilities to a subcommittee of the Committee.

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**Effective May 12, 2026**